U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 88-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name KENNETH L. CUSICK	Name CWA LOCAL 7214		
	Labor Organization File Number 024003		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 322 WISTST. 4Th FLOOR	Street 322 W 14 St. 4 Th FLOOR		
City DULUTH	City DULUTH		
State MN ZIP Code + 4 55802	State MN ZIP Code +4 55802		
5. Position in labor organization.			
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests  `(except as specified in the exclusions set forth in the instructions):			
A. Heid an interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name QWEST COMMUNICATIONS	INCOME EXP FROM QUEST		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street 1801 CALIFORNIA ST.	7.b. Amount.		
city DENVER	SEE ATTACHMENT		
State CO ZIP Code +4 1984			
Sign	ature		
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information			

submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Telephone Number

Name of Person Filing	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
Name and address of Business (including trade name, if any).	9. Business deals with:			
Name	a. Labor Organization			
Trade Name, if any:	b. Trust			
P.O. Box, Bldg., Room No., if any	c. Employer			
Street				
City				
State ZIP Code + 4				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street	11.b. Approximate dollar value of such dealing.			
City	12.a. Nature of interest held or income received.			
State ZIP Code + 4				
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	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name	,			
Trade Name, if any:				
P.O. Box, Btdg., Room No., if any				
Street				
City				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.			

## PART A ATTACHMENT

Kenneth L. Cusick

Executive Vice President CWA Local 7214

322 West 1st Street

Floor 4

Duluth, Mn 55802

Fiscal year 1-1-04 - 12-31-04

File number 00018

Tn (218) 723-4225

March 2nd., 2004

John Stanoch mtg in Mpls.

Mileage

\$ 117.00

April 19th. & 20th., 2004

Agent Services mtg in Mpls.

Mileage

\$ 117.75

Hotel

\$ 90,00

Per Diem

\$ 32.00

April 29th., 2004

Pathways Spring mtg.

Mileage

\$ 120.00

October 7th., 2004

Pathways Fall mtg.

Mileage

\$ 112.50